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Feldhahn's best-selling book *For Women Only*. Now with this faith-based edition of *The Male Factor*, Feldhahn brings her innovative research approach to the workplace to help women understand their male colleagues.

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Among the little-known  
but critical insights

"The Male Factor"  
reveals are: o how  
men, with rare

exception, view almost  
any emotional display  
as a sign that the

person can no longer  
think clearly (as well as  
what men perceive as

emotion in the first  
place) o why certain  
types of trendy attire

may actually sabotage  
a woman's career o  
which little-known

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signals ensure that a man's perception of a strong female colleague is positive ("assertive and competent") instead of negative ("difficult ...

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29, 2009. by Shaunti

Feldhahn (Author) 4.5

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Book Review of 'The

Male Factor' Women

who work outside their

homes or women who

work with even one

male coworker would

do well to read Shaunti

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Shaunti Feldhahn. On-  
sale: December 29,  
2009; Broadway  
Business. ISBN:  
978-0-385-52811-5;  
Hardcover, 320 pages;  
Price: \$22.99. For more  
information on The  
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Shaunti Feldhahn Book  
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## **Life... And Then Some!: The male factor: The unwritten ...**

In "The Male Factor,  
"Feldhahn investigates  
and quantifies the  
private thoughts that

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men almost never  
publicly reveal or admit  
to, but that every  
woman will want to  
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**The Male Factor  
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Unwritten Rules ...**

"The Male Factor" is based on a statistically solid survey of 600 men, plus dozens of interviews, and details how men think at work. The point of this book is for women to understand how men think at work (not at home or in relationship, but when

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they are in their 'work' box) so that women can decide how/if they want to make adjustments in the way they act/talk/dress so that men will perceive them more accurately.

**Amazon.com:**  
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About This Book For Women Only in the Workplace is the faith-based edition of

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Unwritten Rules, Misperceptions, and Secret Beliefs of Men in the Workplace

Shaunti's parallel book for the general market, entitled The Male Factor: The Unwritten Rules, Misperceptions, and Secret Beliefs of Men in the Workplace. Shaunti launched The Male Factor on The Today Show in 2010.

### **For Women Only in the Workplace - Shaunti Feldhahn**

The Male Factor sheds light on how subtle and not-so-subtle gender

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communication differences can thwart a woman's rise in the workplace. Even minor shifts in the communication approach can help women navigate and break through that invisible barrier.

## **About the Book**

Groundbreaking researcher and best-selling author Shaunti Feldhahn launched High Factor Results



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Unwritten Rules  
(originally Human  
Factor Resources) in  
2010 to coincide with  
the release of her first  
major workplace study,  
published in The Male  
Factor. Through a new  
“missing link”  
approach, HFR helps  
corporations and  
leadership groups  
solve today’s  
leadership gender gap  
and empowers  
individuals toward the  
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